RLMCMH Stakeholder Engagement Strategy

PARTNER	Organization level	Engagement OBJECTIVE	Engagement STRATEGY	GUIDELINES – NOTES	
INTERNAL STAKEHOLDERS					
Patients/Caregivers	Board	Quality and safety	Patient and Family Advisory: co-design	PFAC reports to the Quality Committee	
	Leadership	Quality, safety, patient and family	Satisfaction surveys	ECFAA	
		satisfaction	Focus groups		
		Cultural Safety	Indigenous Working Group – co-design	Reports to Quality Committee	
	Service	Patient centred care	Patient and Family rounds		
			Discharge instructions		
			Patient feedback process		
Employees	Leadership	Employee well-being and	Employee surveys		
		retention	Huddles		
			Exit interviews		
			Union negotiations		
			Performance appraisals		
			Employee recognition event		
			Hospital staff meetings		
			Education programs		
			Department appreciation weeks		
			CEO Report to Staff – monthly email		
Physicians	Board – Chief of Staff	Physician satisfaction	Physician appreciation event	May	
	Leadership		Laboratory satisfaction survey		
			One-on-one discussions		
			Physician appreciation event		
			Inclusion in ACLS, NRP training programs		
RLMCMH Foundation	Board	Collaboration – support	Foundation representative on the Board	Corporate By-Laws	
			Volunteer recognition event		
	Leadership		CEO attendance at Foundation meetings		
			Leadership participation in events		
RLMCMH Auxiliary	Board	Collaboration – support	Auxiliary representative on the Board	Corporate by-laws	
			Volunteer recognition event		
	Leadership		CEO attendance at quarterly meeting		

PARTNER	Organization level	Engagement OBJECTIVE	Engagement STRATEGY	GUIDELINES	
GOVERNMENT STAKEHOLDERS					
Ministry of Health – Ontario Health	Board - Leadership	Accountability and performance obligations for planning, integration and delivery of hospital programs and services.	HSAA Agreement Quarterly meetings between OH and RLH	Local Health System Integration Act, 2006 and the Connecting Care Act, 2019,	
		Accountability and performance obligations for planning, integration and delivery of community mental health programs and services.	MSAA Agreement Quarterly meetings between OH and RLH	Local Health System Integration Act, 2006 and the Connecting Care Act, 2019, Ontario Health administers funding from the Province of Ontario to health service providers.	
		Approval of capital projects	Capital Branch application for palliative care room	Hospital Capital Planning and Policy Manual	
		Approval of CAT scan application	Capital Branch application for CT scanner	Hospital Capital Planning and Policy Manual	
	Leadership	System coordination during emergencies/crises	Direct communication with OH	Minister of Health Emergency Response Plan	
Ontario Health at Home	Leadership	Transition of care from hospital to home	Weekly rounds with coordinators Discharge planning		
Kiiwetinoong OHT	Leadership	Collaborate with Dryden and Sioux Lookout to better coordinate care and share resources	Monthly KHWOT executive meetings – codesign	Ontario Connecting Care Act, 2019	
		Red Lake Local Health Hub collaboration, service integration, design; patient flow	RL Health Hub face-to-face meeting, annual Access and Flow Table	Ontario Connecting Care Act, 2019	

PARTNER	Organization level	Engagement OBJECTIVE	Engagement STRATEGY	GUIDELINES	
LOCAL HEALTH AND COMMUNITY STAKEHOLDERS					
Community members	Board	Community input/feedback	Public gatherings Open board meetings Annual report		
		Cultural safety	'New to Town' events		
Municipality of Red Lake	Leadership	Physician recruitment	Community Health Care Committee	Committee Terms of Reference	
		Cultural safety	Community Safey Committee & Well-being committee	Inclusion Accord	
		Emergency planning	RL Community Emergency Planning Committee		
Pikangikum First Nation	Leadership	Collaborate/support/engage	Attendance at PHA quarterly meetings Pikangikum Community site visit		
		CT Scan support	Face to face meetings/emails		
Red Lake Family Health Team	Leadership	Coordinate services Collaborate	Weekly FHT/RLH meetings		
Red Lake Medical Associates	Leadership	Recruitment – retention – ED schedule	Weekly meeting Hospital orientation for new physicians, locums	HOCC RNPGA	
Ear Falls FHT	Leadership	Coordinate/collaborate	Quarterly meeting		
Regional Shared Services • NW Regional Pharmacy	Board	Information – collaboration	Board chair attendance at RSSN Council meetings		
 TBR IT Shared Service ONE Health Information Technology Services NW Regional Palliative Care NW Regional Palliative Care NW Ontario Lab Services TBR Cancer Care Program 	Leadership	Program oversight, information exchange, best practice guidelines, Policy development	Monthly meetings Consultations Working groups/operations Change management – Meditech Expanse		

PARTNER	Organization level	Engagement OBJECTIVE	Engagement STRATEGY	GUIDELINES
Dryden Regional Health Centre	Board	Contract negotiation/approval	Contract negotiation	
 Financial Payroll/Benefits Chemotherapy mixing Regional Surgical Network 	Leadership	Contract oversight	Day to day management of contract services Communication: email, phone	
Lake of the Woods Biomedicine Regional Surgical Network Diagnostic Imaging	Leadership	Biomedicine contracted service Surgical service coverage DI coverage for RLH	Contract negotiation with LOTWH Direct hospital to hospital communication	RNS Agreement
Northwood Lodge	Leadership	Contract management Delivery of contracted services Transitions in patient care	Quarterly meetings	
Indian Friendship Centre	Leadership	Cultural safety, equitable access to service	Indigenous Working Group meetings One-on-one meetings	Truth and Reconciliation recommendations
Community Services:	Leadership	Cultural safety Equitable access to services	Indigenous Working Group meetings	Truth and Reconciliation recommendations
Harmony Centre	Leadership	Contract management	Contract with Harmony Centre for meal service delivery to daycares	
Kenora District Services Board • Ambulance garage	Leadership/Board	Negotiated rental contracts	Contract negotiations for ambulance garage	
Community Paramedicine	Leadership	Establish process for patient flow/transitions of care between hospital and community paramedicine	Direct communication	