



Organization: Red Lake Margaret Cochenour Memorial Hospital
Position Title: Director, Clinical Services and Chief Nursing Executive

**Reports to:** President and Chief Executive Officer

**Location:** Red Lake, Ontario

## THE ORGANIZATION

Their values: Respect, Integrity, Advocacy, and Resiliency provide the basis for the vision of working together for excellence in Northern Healthcare and the mission of compassionate, quality care – every patient, every time.

The Red Lake Margaret Cochenour Memorial Hospital (RLMCMH) is an 18-bed facility located in beautiful, rural Northwestern Ontario, serving a community of approximately 5,000 residents. The catchment area includes the Municipalities of Red Lake,-Ear Falls and Wabauskang First Nation. The hospital offers 24-hour emergency care, acute and chronic care, oncology, diagnostic services, rehabilitation, and day clinics. The primary industries are mining, tourism, and forestry. Red Lake is accessible by air or by road. To drive, it is approximately three hours from Kenora, five hours from Winnipeg and six hours from Thunder Bay.

# THE OPPORTUNITY

RLMCMH is seeking an experienced, talented clinical leader for the position of the Director, Clinical Services and Chief Nurse Executive (Director/CNE) with a proven track record of building successful teams and partnerships to ensure the delivery of high-quality care and outstanding patient experiences.

Under the leadership of the President and Chief Executive Officer (President/CEO), this leader will be a system thinker and excellent communicator with the ability to plan and implement change, and creatively achieve results. The Director/CNE will collaborate with the Senior Leadership Team, the Board of Directors, and community partners to ensure service delivery strategies align with RLMCMH's mission, vision and values, and the targets set in the Quality Improvement Plan (QIP).

The Director/CNE oversees the portfolio that includes Emergency, Inpatients, Outpatients, Diabetes Education, Endoscopy, Chemotherapy, Telehealth, Laboratory Services, Diagnostic Imaging, Pharmacy, Physiotherapy, Occupational Health, Infection Control and Medical Devices and Reprocessing.

#### THE ROLE

- Demonstrates expertise, communicates strategic directions, and aligns activities with the Hospital's vision, mission, and values.
- Provides leadership and direction to the clinical and clinical support programs in collaboration with the President/CEO and the Senior Leadership Team to achieve organization goals and objectives.
- Represents the interests of the patient care teams at an organizational level.
- Directs and coordinates the functions of the patient care departments by planning, developing/updating, recommending, and implementing policies and procedures to align with the College of Nurses of Ontario practice standards and best practice guidelines for the provision of quality care.
- Promotes a patient-centered care focus and engages patients and families in care design and delivery and provides leadership in the accreditation process.
- Guides, motivates, monitors, and supervises leaders and staff.

- Engages in budgeting, forecasting, and procurement, to help establish and be accountable to fiscal priorities.
- Addresses matters of quality and risk that pertain to patient safety, participates in family conferences related to sentinel events and/or complaints.
- Establishes and maintains strong relationships with community partners and stakeholder and represents the RLMCMH at a community and regional level on various committees and/or working groups.
- Serves as an ex-officio member of the hospital's Board of Directors, attends Board meetings and presents relevant information related to patient care departments.
- Assumes administrative on-call responsibilities in a rotating call schedule.

## THE REQUIREMENTS

- Registered Nurse with a current registration from the College of Nurses of Ontario
- Bachelor of Science in Nursing Degree or equivalent
- Masters in Nursing or Health Administration preferred
- Minimum 5 years in hospital nursing and 3 years in a management role required
- Demonstrated leadership ability and knowledge of the current legislation and relevant collective agreements
- Lived experience working in a northern environment, and an understanding of remote and rural communities

### **CONTACT INFORMATION**

Should you have any questions regarding this opportunity, or wish to forward a cover letter and resume for consideration, please contact a member of the LHH Knightsbridge team:

Cheryl Lai, Senior Consultant <a href="mailto:cheryl,lai@lhhknightsbridge.com">cheryl,lai@lhhknightsbridge.com</a>

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### ABOUT LHH KNIGHTSBRIDGE – www.lhhknightsbridge.com

LHH helps organizations simplify the complexity associated with transforming their leadership and workforce so they can accelerate results, with less risk. As global leaders in Talent and Leadership Development, Career Solutions and Executive, Interim and Mid-Level Search, we assist organizations in finding new talent, and helping their employees navigate change, become better leaders, develop better careers, and transition into new jobs.