



Red Lake Margaret Cochenour MEMORIAL HOSPITAL

We acknowledge that our foundation and the spaces in which we live and maintain are on the lands of the Anishinaapek of Red Lake; the traditional lands of Lac Seul and Wabauskang First Nations and Treaty 3 Territory. As we are all Treaty people, we will continue to cherish the reciprocity of all our relationships on these sacred Lands and Waters.

JOB POSTING: Discharge Planner

Position: Casual

Start Date: ASAP

Compensation: \$40.24 to \$45.17 per hour + 14% in lieu of benefits or 9% in lieu, if enrolled in the Health Care of Ontario Pension Plan (HOOPP) + 8% in lieu of vacation allowance.

Summary:

(The Red Lake Margaret Cochenour Memorial Hospital is an 18-bed facility located in beautiful, rural Northwestern Ontario. Our catchment area includes the Municipalities of Red Lake and Ear Falls and Wabauskang First Nation. Our Hospital offers 24 hour emergency care, acute & chronic care, oncology, diagnostic services, rehabilitation, and a variety of day clinics. The community of Red Lake is home to approximately 5000 residents. The primary industries include mining, tourism, and forestry. Red Lake is accessible by road or by air. The town is approximately a 3 hour drive from Kenora and a five hour drive from Winnipeg (six hours from Thunder Bay).

Position Responsibilities:

- Lead comprehensive discharge planning for medically and psychosocially complex patients, assessing needs related to housing, finances, mental health, substance use, caregiver support and functional abilities.
- Conduct psychosocial assessments to identify risks, strengths, and barriers to recovery and safe discharge.
- Collaborate closely with Physicians, Nursing, Physiotherapy, and Community Partners to develop sustainable care plans.
- Coordinate referrals to agencies, long-term care, home care, supportive housing, legal services and financial resources.
- Ensures the patient's discharge from hospital is smooth, coordinated, thorough and appropriate health care professionals and agencies are involved early in the discharge
- Ensures that patients and their families are all treated with respect, compassion, and understanding and without judgment.
- Strive to attend multi- disciplinary rounds every Tuesday with the goals of planning care, preparing for discharge and achieving a seamless transition from hospital to home. If not in attendance, review patient care plans and provide direction to the Manager of Nursing to share at interdisciplinary rounds.
- Participate in mandatory training of staff, professional development and quality improvement activities.
- Conduct patient health record audits as identified in the annual Quality Improvement Plan and Accreditation Canada standards.
- Secondary ALC Co-ordinator-reviewing WTIS and ensuring/submitting accurate data

Required Qualifications/Skills:

- University Degree – Bachelor of Social Work
- Master's degree in psychology or social work, preferred
- Current registration and membership in good standing with respective regulated College (OCSWSSW)
- Current knowledge of community resources and initiative to proactively search for new resources
- Clinical Practice experience or experience in social work is an asset
- Demonstrated extensive knowledge base of resources in the public and private sector, and medical and clinical language and procedures.
- Knowledge of how to effectively serve an increasingly aging and diverse population with complex medical, functional, cognitive and psychosocial needs

THIS POSITION IS OPEN TO ALL APPLICANTS

Red Lake Margaret Cochenour Memorial Hospital is committed to employment equity, diversity and inclusion in the workplace.

Where needed, accommodations for disabilities will be provided, on request, to support participation in all aspects of the recruitment process.

This position is being posted in response to an existing vacancy at Red Lake Hospital. Those interested in the position are requested to apply in writing to:

Simranpreet Kaur, Human Resources Manager
Red Lake Margaret Cochenour Memorial Hospital
Box 5005, Red Lake Ontario P0V 2M0
jobs@redlakehospital.ca