

JOB POSTING: Resident Support Worker (Safe Beds Program)

Position: Permanent Part time & Casual

No. of Vacancies: 2

Shift Time: 10 to 12 hour shifts

Compensation: \$27.38 to \$28.75/ hour + 18% in lieu of benefits and vacations, optional enrollment in HOOPP pension

Summary:

Reporting to the Manager, Safe Beds Program. The Residential Support Worker is responsible for supporting individuals with daily living while facilitating an atmosphere of safety, independence, social interaction, and community involvement. The Residential Support Worker – Casual, does not have any guaranteed weekly hours, but will support the program to facilitate 24/7 shift coverage.

Qualifications:

- Diploma in social sciences or human services considered an asset, High School Graduation Diploma minimum
- Experience in working with individuals with mental health and addictions issues

Position Responsibilities:

- Adherence to all policies of the Safe Beds Program, Community Counselling & Addiction Services (CCAS), and Red Lake Margaret Cochenour Memorial Hospital (RLMCMH)
- Side by side support/teaching in activities and skills of daily living (meal planning, cooking, cleaning, laundry, leisure activities, recreational activities, etc.)
- Support clients with developing, participating, and following through with recovery plans and coordinated care plans
- To be aware of and assess all aspects of risk, intervening as appropriate when risk is identified, to ensure the safety and security of all residents, staff, the premises
- Monitor changes in mental health and addictions symptoms
- Interface with community services and programs with and on behalf of residents
- Plan for groceries, meals, household maintenance and supplies in conjunction with other staff and clients
- Ensure the completion of shift responsibilities and routines as identified in agency policy and procedures, including documentation
- Attend staff meetings and educational/training opportunities as required
- Provide a safe environment by ensuring adherences to Workplace Health and Safety Regulations and Policies, Infection Control Guidelines, WHMIS, and Safe Work Procedures; including but not limited to Fire, Disaster and Evacuation Plans
- To maintain confidentiality of all information as required by relevant legal statutes and policy

“Compassionate, quality care – every patient, every time”

P.O. Box 5005 / Hwy 105, Red Lake, Ontario P0V 2M0 / Telephone: (807) 727-2231 Fax: (807) 727-2923 www.redlakehospital.ca

- Other duties as directed

THIS POSITION IS OPEN TO ALL APPLICANTS

Red Lake Margaret Cochenour Memorial Hospital is committed to employment equity, diversity and inclusion in the workplace.

Where needed, accommodations for disabilities will be provided, on request, to support participation in all aspects of the recruitment process.

This position is being posted in response to an existing vacancy at Red Lake Hospital. Those interested in the position are requested to apply in writing to:

Simranpreet Kaur, Human Resources Manager

Please submit cover letter and resume to Simranpreet Kaur (Human Resources Manager) at jobs@redlakehospital.ca

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